


**PROFILE OF DIRECTORS WHO ARE RETIRING BY ROTATION  
AND PROPOSED TO BE RE-ELECTED**

<b>Name-Surname</b>	<b>Mr. Martin Thaysen</b>	
<b>Age (years)</b>	49	
<b>Type of Director Position</b>	Non-Executive Director	
<b>Date of Appointment</b>	Appointed on 14 November 2019 (Continued Mr. Christian Moller Laursen's term starting from 27 April 2018)	
<b>Education</b>	- Master's Degree Business Administration (MBA), International Institute for Management Development (IMD), Switzerland	
<b>Director Training Program (IOD)</b>	None	
<b>Shareholding in TPA (%)</b>		
- Spouse	None	
- Minor Child	None	
<b>Family Relationship among Directors and Executives</b>	None	
<b>Working Experience during last 5 years</b>	2019 - Present - Non-Executive Director Thai Poly Acrylic Public Company Limited - CEO and Director EAC Invest A/S Copenhagen (Denmark) 2015 - 2019 - CEO Santa Fe Group A/S 2015 - CEO EAC A/S Santa Fe Relocation (United Kingdom) 2012 - 2014 - Managing Director CEVA Logistics (China)	
<b>Director Position in Other Business</b>		
- Listed Company - The Stock Exchange of Thailand	EAC Invest A/S Copenhagen (Denmark)	
- Important Positions in Non - Listed Company/ other Organizations (4 Companies)	Chairman of the Board of Directors - East Asiatic Company (China) Limited - East Asiatic (Thailand) Company Limited - Asiatic Acrylics Company Limited Director - Beijing Dongzhimen Apartment Company Limited	
- Position in other organization that Compete with/related to the Company	None	
<b>Types of Director being Nominated</b>	Director	
<b>Guidelines/Criteria on Nomination</b>	Considered by Nomination and Remuneration Committee and the Board of Directors (details as shown in Annual Report for 2020 page 44)	
<b>Term of Office</b>	Director 2 years (2019-present) (Continued Mr. Christian Moller Laursen's term starting from 27 April 2018)	
<b>Attending the Board of Directors' Meeting in 2020</b>	7 times out of 7 times	
<b>Attending the Audit Committees' Meeting in 2020</b>	None	

<b>Special conflicts of interest in this Meeting</b>	Agenda item 6: To consider and elect directors in place of those who are retiring by rotation
<b>Special conflicts of interest which are different from other Directors in this Meeting:</b>	None